

**Attachment B to Proposed Case Management Plan****Plaintiff's Damages****Total Damages:**

Unlawful Termination – Back Pay (see below)	\$107,983
Unlawful Termination – Front Pay (based on 2023 compensation) \$65,358 x 10=	\$650,358
Emotional Distress	\$100,000
Attorneys' Fees	\$14,000
Costs	\$498
<b>Total:</b>	<b>\$872,839</b>

**Back Pay Calculation:**

<u>Year</u>	<u>Comp due from CUNY*</u>	<u>Actual Earnings</u>	<u>Lost Wages</u>
2023	\$65,358	\$42,804	\$22,554
2024	\$65,358	\$12,608**	\$52,750
Jan-June 2025	\$32,679	\$0	\$32,679
<b>Total:</b>			<b>\$107,983</b>

\*Based on 2023 compensation (Plaintiff's last full year of employment)

\*\*Mitigation